

Sr. No. 3791

Exam Code: 110106

Subject Code: 2788

Bachelor of Vocation (Banking & Financial Services) - 6th Sem.

(2519)

Paper: BVC 601**Human Resource Management****Time allowed: 3 hrs.****Max. Marks: 50**

Note: Answer TEN questions from this section. Answer to each question will be upto five lines in length. Each question carries ONE Mark.

Q1. Write short notes on the following

- a). Work Family Conflict
- b). Changing patterns of work
- c). Under employment
- d). Subsistence theory of wage
- e). Importance of Human Resources in an Organization?
- f). Motivation?
- g). Gender issues at work place
- h). HRM in electronic era
- i). Meaning of Stress
- j). Importance of goal setting
- k). Job Specification
- l). Significance of reward

Section B

Note: Answer TWO questions from this section. Each question carries 10 Marks.

- Q2. Explain the various ethical issues and challenges in Human Resource Management. How can these be managed?
- Q3. What is Performance Management? Explain the scope and principles of Performance Management.
- Q4. Discuss the various techniques of measuring performance of human resources in an organization.
- Q5. Describe the various motivational theories affecting reward.

Section C

Note: Answer TWO questions from this section. Each question carries 10 Marks.

- Q6. What is the concept of Diversity? How can it be managed and improved in an organization?
- Q7. Discuss the role of HRM in the changing business times. What are the future directions for HRM?
- Q8. Write a detailed note on theories of work.
- Q9. What is Human Resource Accounting And Auditing? Why are these concepts gaining importance in the modern times?
